



DEPARTMENT OF THE NAVY  
OFFICE OF THE CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO

1100

Ser N131B/OU577088

26 October 2000

MEMORANDUM FOR THE RECORD

Subj: MINUTES OF THE OFFICER PERSONNEL STRUCTURE (OPS) TASK FORCE,  
24 OCTOBER 2000

1. The OPS Task Force met from 1100 to 1300 on 24 October 2000 in Navy Annex room 3603. Following is a list of attendees:

|                   |                                 |
|-------------------|---------------------------------|
| CAPT J. Harriss   | N131                            |
| CAPT M. Wurzel    | N131G                           |
| CAPT R. Bailey    | N6 Rep                          |
| CDR J. Peterson   | N131W                           |
| CDR J. Cox        | N131B                           |
| CDR R. Burke      | N131N                           |
| CDR C. Livingston | N52                             |
| LCDR T. Grout     | N52                             |
| LT B. Knox        | N131E3                          |
| Mr. J. Durgala    | Resource Consultants Inc. (RCI) |
| Mr. T. Tilt       | Resource Consultants Inc. (RCI) |
| Mrs. L. Shultz    | N6 Rep                          |

2. CAPT Harriss opened the meeting with a review of the issues. He stated that in addressing CNP's three priorities, the task force must answer one key question: should Navy create specialty communities or not? He also reiterated that the task force will not be forcing a single point solution, rather the group will present a range of alternatives to Navy leadership and solicit a decision.

3. Following CAPT Harriss, Mr. Durgala provided the group with several spreadsheets designed to illustrate the frequency of occurrence of several NOBCs, Subspecialties, and AQDs within the 1100 community. He then provided the group with billet flow summaries. The model's flow ensured all 1100 billets were redistributed to existing communities. The results were discussed and the group gleaned some insight into the model's dynamics. The task force agreed that Mr. Durgala should discuss the model output with each community manager so each may develop an understanding of exactly which billets are flowing the which communities and why. Community managers are directed to coordinate with Mr. Durgala and be prepared to discuss their findings at the next meeting.

4. Following Mr. Durgala's presentation there was a discussion about the models flow decision criteria/tolerance. All

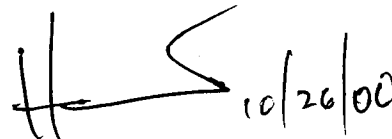
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participants agree that this part of the process needs to be discussed in greater detail.

5. Mr. Durgala then presented the group with a model run using the N6 definition of the SIWCC community. The results were interesting and highlighted the need to fully define the scope of each new community.

6. The next meeting is scheduled for 1100, Wednesday 1 November 2000 in room 3062, Navy Annex. The tentative agenda follows:

- Review results of Mr. Durgala's meetings with the individual community managers.
- Discuss scope and depth of possible new communities.
- Begin to enumerate options and scenarios.
- Discuss metrics for evaluating options.
- Discuss POA & M.



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